

We believe.....

That basic principles of staffing in the acute care setting should be based on the complexity of the patients' care needs aligned with available nursing skills to promote quality patient care, treatment and services consistent with professional nursing standards. Hocking Valley Community Hospital promotes an organizational climate that values their nurses' input in meeting the health care needs of the patients we serve. We strive to deliver the right care at the right time in the right setting by utilizing the right skill mix of healthcare personnel.

Hocking Valley Community Hospital Core Staffing Plan									
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SNF RN/LPN	7am-3pm	8 hrs.	2	2	2	2	2	2	2
	3pm-11pm	8 hrs.	2	2	2	2	2	2	2
	11pm-7am	8 hrs.	1	1	1	1	1	1	1
SNF NA	7am-3pm	8 hrs.	3	3	3	3	3	3	3
	6:30am-3pm	8 hrs.	1	1	1	1	1	1	1
	3pm-11pm	8 hrs.	3	3	3	3	3	3	3
	11pm-7am	8 hrs.	2	2	2	2	2	2	2
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Behavioral Health RN	7am-7pm	12 hrs.	1	1	1	1	1	1	1
	7pm-7am	12 hrs.	1	1	1	1	1	1	1
	11am-11pm	8 hrs.	1	1	1	1	1	1	1
Mental Health Technician	7am-7pm	12 hrs.	1	1	1	1	1	1	1
	8am-4pm	8 hrs.			1	1	1		
	7pm-7am	12 hrs.	1	1	1	1	1	1	1
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Urgent Care RN	11am-11pm	12 hrs.	1	1	1	1	1	1	1
Emergency Services Technician	11am-11pm	12 hrs.	1	1	1	1	1	1	1
Urgent Care LPN	12pm-12am	12 hrs.	1	1	1	1	1	1	1
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Emergency Dept. RN	7am-7pm	12 hrs.	2	2	2	2	2	2	2
	7pm-7am	12 hrs.	2	2	2	2	2	2	2
Charge RN	10am-10-pm	12 hrs.	1	1	1	1	1	1	1
	11am-11pm	12 hrs.	1	1	1	1	1	1	1
Emergency Services Technician	11am-11pm	12 hrs.	1	1	1	1	1	1	1
Unit Secretary	7am-7pm	12 hrs.	1	1	1	1	1	1	1
	7pm-7am	12 hrs.	1	1	1	1	1	1	1
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Surgical Services RN	7am-3pm	8 hrs.	1 OC	7.5	7	7.5	7.5	7.5	1 OC
Cert. Scrub Tech's	7am-3pm	8 hrs.	1 OC	4	4	4	4	4	1 OC

Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SCU RN	7am-7pm	12 hrs	2	2	2	2	2	2	2
	7pm-7am	12 hrs.	2	2	2	2	2	2	2
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Med-Surg RN	7am-3pm	8 hrs	3	3	3	3	3	3	3
	3pm-11pm	8 hrs	3	3	3	3	3	3	3
	11pm-7am	8 hrs	3	3	3	3	3	3	3
Nurse Aides	7am-3pm	8 hrs	2	2	2	2	2	2	2
	5:30am-2:00pm	8 hrs.	1	1	1	1	1	1	1
	2:00pm-10:30pm	8 hrs.	1	1	1	1	1	1	1
	3pm-11pm	8 hrs	2	2	2	2	2	2	2
	11pm-7am	8 hrs	2	2	2	2	2	2	2
Health Care Personnel	Scheduled Hours	Shift Length	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FBC RN	7am-7pm	12 hrs.	2	2	2	2	2	2	2
	7pm-7am	12 hrs	2	2	2	2	2	2	2

Developed: May-October 2008
 Approved by SLT: November 2008
 Staff Educ./copies distributed: November 2008
 Notice posted: December 2008
 Implemented: December 1, 2008
 Revised: January 5, 2010